

ENVIRONMENTAL, HEALTH AND SAFETY POLICY

POLICY STATEMENT

The Company is committed to the protection of the environment and the health and safety of its personnel. Consistent with that commitment the Company will seek to prevent serious or irreversible environmental degradation through efficient operations and activities, and the Company will strive to reduce year after year the incidence and severity of job-related injuries. In particular, this general policy requires the following:

1. The Company will comply with all applicable environmental laws governing the use, storage, discharge and disposal of hazardous or toxic material.
2. The Company will comply with right-to-know laws and other applicable laws and regulations relating to communications about known hazards and safeguards associated with its manufacturing processes and activities.
3. The Company will strive to minimize occupational health and safety risks to all its associates by utilizing safe technologies, training programs, effective risk management practices and sound science in its operations.
4. The Company will seek to improve the operation of its facilities through the efficient use of energy and sustainable use of renewable resources, and it will strive to minimize adverse environmental impact through waste reduction, recycling and responsible waste disposal.
5. The Company will seek to manufacture and deliver products and services that minimize environmental impact and that are safe when properly used and maintained.

The Company has implemented robust processes and procedures to ensure that these policy objectives are achieved, including requiring routine reporting of environmental or safety matters to the Company's senior leadership, establishing safety committees at our operating facilities, having designated Environmental Health and Safety managers appointed at our facilities, conducting periodic audits using outside experts in the fields of environmental health and safety, and providing training to our personnel.